Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2010
Open to Public Inspection

A F	or th	2010 calendar year, or tax year beginning and end	nding		10000000000000000000000000000000000000
В	heck if	C Name of organization		D Employer identific	cation number
a	pplicab	e: UNITUS LABS			
X	Addre	ss			
x	Name			87-062:	1367
	Initial		om/suite	E Telephone number	-
F	Termi			38.0	26-3700
	⊣ated Amen			G Gross receipts \$	10,798,880.
	⊒retum ⊒Applic			H(a) Is this a group re	
<u></u>	_l tion pendi			for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
		empt status: x 501(c)(3)	527		
		te: WWW.UNITUS.COM	527		list. (see instructions)
		organization: X Corporation	1 1/227	H(c) Group exemption	
	ert I	Summary	L Year (of formation: 1998	State of legal domicile: UT
	1		T. 67.073	I DOLLEDAN MINORIA	
Ç	1	Briefly describe the organization's mission or most significant activities: TO REDUCE	K GLOBA	L POVERTY THROUGH	
nan		ECONOMIC SELF-EMPOWERMENT.			
/en	2	Check this box if the organization discontinued its operations or disposed		and the state of t	sets.
Ô	3	Number of voting members of the governing body (Part VI, line 1a)		7.00	5
Activities & Governance	4	Number of independent voting members of the governing body (Part VI, line 1b)			4
ţies	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			33
ξį	6	Total number of volunteers (estimate if necessary)			10
Ac	l	Total unrelated business revenue from Part VIII, column (C), line 12			0.
<u> </u>	b	Net unrelated business taxable income from Form 990-T, line 34			0.
ne				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		6,495,993.	2,395,716.
/en	9	Program service revenue (Part VIII, line 2g)	1000000000	61,598.	70,105.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	100000000000000000000000000000000000000	77,202.	<94,981.>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		171,850.	34,137.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,806,643.	2,404,977.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,171,882.	741,407.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		2,859,650.	3,173,963.
sus	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25)	30.		
щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,357,190.	6,459,693.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,388,722.	10,375,063.
	19	Revenue less expenses. Subtract line 18 from line 12		417,921.	<7,970,086.>
Net Assets or Fund Balances			Beg	inning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		17,437,849.	4,204,146.
TAS Ide		Total liabilities (Part X, line 26)		8,080,479.	2,901,490.
		Net assets or fund balances. Subtract line 21 from line 20		9,357,370.	1,302,656.
Pa	ert II	Signature Block			
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	ents, and to the best of my	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	has any knowledgę.	j.
		1 Jun		10/24	111
Sigr	ı	Signature of officer		Date /	
Her	е	JOSEPH GRENNY, CHAIRMAN			
		Type or print name and title	20-2	· · · · · · · · · · · · · · · · · · ·	
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid		JANE M. SEARING JOHN ON	16) / () self-employed	i
Prep		Firm's name CLARK NUBER, P.S.		Firm's EIN	<u> </u>
Use		Firm's address 10900 NE 4TH STREET, SUITE 1700	W 3-22 -30 W		
		BELLEVUE, WA 98004		Phone no. (4	25)454-4919
Mav	the II	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission: UNITUS LABS PROVIDES CONSULTING SUPPORT, LOANS AND INVESTMENTS TO	
	PARNTER ORGANIZATIONS IN DEVELOPING COUNTRIES WHO ARE IMPLEMENTING	
	INNOVATIVE MARKET-BASED APPROACHES TO REDUCING GLOBAL POVERTY WITH	
	POTENTIAL FOR VERY LARGE SCALE IMPACT.	
2	Did the organization undertake any significant program services during the year which were not listed on	
2		Yes X No
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	1651NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X Yes No
3	If "Yes," describe these changes on Schedule O.	1e3 110
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses $\$$ 5, 328, 337 • including grants of $\$$ 741, 407 •) (Revenue $\$$	70,105.)
	MICROFINANCE ACCELERATION. WORKED WITH MICROFINANCE INSTITUTIONS AND	
	OTHER NGO PARTNERS IN INDIA, SOUTHEAST ASIA, LATIN AMERICA AND	
	SUB-SAHARAN AFRICA TO INCREASE OUTREACH TO MORE THAN 12 MILLION	
	FAMILIES.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
<u> </u>	Other program services. (Describe in Schedule O.)	
4U		
10	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 5,328,337	

Page 2

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е		11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	44.	х	
4-	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	^	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
•	complete Schedule G, Part III	19		х
20a		20a		х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Page 4

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	х	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X Yes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		_	
	Note. All Form 990 filers are required to complete Schedule O	38	X	l

Page 5

FKA UNITUS, INC. Statements Regarding Other IRS Filings and Tax Compliance Part V

Ctatements riegaraning other me i mings and rax compilation		
Check if Schedule O contains a response to any question in this Part V		Х
	Yes	No

				Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 1	8							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re									
	(gambling) winnings to prize winners?	 I I	1c	Х						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		_							
	filed for the calendar year ending with or within the year covered by this return	2a 3	-							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns a second of the control of the		2b		Х					
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instruction				.,,					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х					
			3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial		1.	x						
h	If "Yes," enter the name of the foreign country: SEE SCHEDULE O	account)?	4a	25						
b	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts								
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х					
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
c	MINA THE RESERVE TO THE RELEASE TO THE RESERVE TO T									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c							
	any contributions that were not tax deductible?		6a		х					
b	If "Yes," did the organization include with every solicitation an express statement that such contribut									
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices provided to the payor?	7a		Х					
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?									
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			177					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property did the organization file.		7f							
g h	If the organization received a contribution of qualified intellectual property, did the organization file For the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, airplanes		7g 7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D									
Ū	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8							
9	Sponsoring organizations maintaining donor advised funds.	, -								
а	Did the organization make any taxable distributions under section 4966?		9a							
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders	11a	4							
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b	-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
h	Note. See the instructions for additional information the organization must report on Schedule O.									
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b								
C	Enter the amount of reserves on hand	13c								
	Pid the consciention and its consequence for independent or in the design of the consequence of the conseque	100	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul		14b							
			-							

UNITUS LABS FKA UNITUS, INC. Form 990 (2010) 87-0621367 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Х Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year **b** Enter the number of voting members included in line 1a, above, who are independent ______ Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? x 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Х 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the Х governing body? 7a **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Х 12c Does the organization have a written whistleblower policy? Х 13 13 Does the organization have a written document retention and destruction policy? Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, WA, UT Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Upon request Another's website

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization: DAVE RICHARDS - (206)926-3700

2030 FIRST AVE, SUITE 300, SEATTLE, WA 98121 Form 990 (2010)

FKA UNITUS, INC.

87-0621367

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours per	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	week (describe	ctor						from the	from related organizations	other compensation
	hours for	or dire	ο.			ted		organization	(W-2/1099-MISC)	from the
	related	stee (ruste		س ا	beusa		(W-2/1099-MISC)	(11 2) 1000 (11100)	organization
	organizations	nal fru	io nal t		ploye	t com		,		and related
	in Schedule O)	Individual trustee or director	In stitutio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
JOSEPH GRENNY	0)									
CHAIRMAN	5.00	х		х				0.	0.	0
MIKE MURRAY										
SECRETARY	5.00	х		х				0.	0.	0
DAVE RICHARDS										
TREASURER	5.00	Х		Х				31,500.	0.	0
ROBERT GAY										
BOARD MEMBER	5.00	Х						0.	0.	0
TIM STAY										
BOARD MEMBER	5.00	Х						0.	0.	0
LORENE AREY - RES. 7/2010										
BOARD MEMBER	5.00	Х						0.	0.	0
ELIZABETH FUNK - RES. 7/2010										
BOARD MEMBER	5.00	Х						0.	0.	0
NIREN HIRO - RES. 7/2010										
BOARD MEMBER	5.00	Х						0.	0.	0
MATT BANNICK - RES. 5/2010										
BOARD MEMBER	5.00	Х						0.	0.	0
BRIGIT HELMS										
CEO	40.00			Х				368,964.	0.	7,909
EDWARD BLAND									_	
PRESIDENT AND COO	40.00		-	Х				281,538.	0.	4,574
ROGER COULTER	40.00							141 000	0	10.000
VP OF FINANCE AND OPS	40.00			Х				141,298.	0.	10,000
RICHARD WARDELL	40.00					х		106 022	0	15 500
VP OF ADVISORY SERVICES ELIZA KELLY	40.00					^		186,032.	0.	15,500
VP OF GLOBAL COMMUNICATIONS	40.00					х		111,372.	0.	4,279
SACHI SHENOY								,		,
DIRECTOR OF GLOBAL PROGRAMS	40.00					x		119,669.	0.	1,953
DAWN BERNHARDT										
HUMAN RESOURCES MANAGER	40.00					Х		100,932.	0.	1,658
		<u> </u>								

UNITUS LABS FKA UNITUS, INC.

1 01111 000	(2010)													ugo -
Part VI	Section A. Officers, Directors, Tr	ustees, Key Eı	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A)	(B)	' ` ` '				(D) (E)			(F)				
	Name and title	Average	١,		Pos				Reportable Reportable			Estimat		ed
		hours per	(C	heck	(all 1	that	app	oly)	compensation	compensatio		ar	nount	of
		week (describe	for						from	from related			other	. 4.1
		hours for	Individual trustee or director				p		the organization	organizations (W-2/1099-MIS			pensa om th	
		related	tee or	rstee			Highest compensated employee		(W-2/1099-MISC)	(***2/1099-10113	,C)		anizat	
		organizations	Itrus	nal fri		oyee	omp		(** 27 1000 141100)				d relat	
		in Schedule	ividua	Institutional trustee	Officer	Key employee	hest c	Former				orga	anizati	ons
		O)	lnd	Inst	0ffi	Key	Hig	For						
-														
	-total								1,341,305.		0.		45	,873
	al from continuation sheets to Part V								1 241 205		0.		4.5	0 0 7 3
	al (add lines 1b and 1c)								1,341,305.				45	,873
	al number of individuals (including but r npensation from the organization	not limited to tr	iose	IISTE	ed ai	DOV	e) wi	no r	eceived more than \$100	,υυυ in reportabl	e 			
													Yes	No
	the organization list any former officer				-		-		· ·					
	1a? If "Yes," complete Schedule J for s											3		Х
	any individual listed on line 1a, is the s	•							•	the organization			77	
	related organizations greater than \$15											4	Х	
	any person listed on line 1a receive or					-			-			_		х
	dered to the organization? If "Yes," con B. Independent Contractors	ipiete Scriedui	e J i	UI SI	ucn	pers	SOII					5		Α.
	nplete this table for your five highest co	mnensated in	den	ande	ent c	onti	racto	ore t	that received more than	\$100 000 of com	nens	ation	from	
	organization.	inpensated in	аср	oriac) I I C	,01110	aot	515 1	mat received more man	ψ100,000 01 con	iperie	ation	110111	
	(A)								(B)			((C)	
	Name and business	address							Description of s	ervices	C	ompe		n
GEOFF WO	OOLLEY, 398 COLUMBUS AVE, SUI	TE						一						
320, BOS	STON, MA 02116							k	CONSULTANT				120	,000.
								+						
	dan and a second se	Sanah salis di s			-1.7	41			d -1	and the su				
	al number of independent contractors (0.000 in compensation from the organi	•	iot li	mite	a to		se li: 1	stec	a above) who received h	iore than				

UNITUS LABS FKA UNITUS, INC.

	rt VII	Statement of Rever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b					
s, g	С	Fundraising events	1c					
a ji		Related organizations						
in,	е	Government grants (contribut	ions) 1e					
흔	f	All other contributions, gifts, gran	ts, and					
혈		similar amounts not included abo	ve 1f	2,395,716.				
풀	g	Noncash contributions included in lines	1a-1f: \$					
<u>5</u> 5	h	Total. Add lines 1a-1f		>	2,395,716.			
				Business Code				
Se	2 a	GUARANTEE INCOME		900099	68,542.	68,542.		
Program Service Revenue	b	CAPITAL SERVICES		900099	1,563.	1,563.		
S E	С							
e a	d							
S.	е							
۱ ۵	f	All other program service reve	enue					
\dashv	g	Total. Add lines 2a-2f			70,105.			
	3	Investment income (including	•					
		other similar amounts)		▶	26,850.			26,850.
	4	Income from investment of ta						
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross Rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		<u>,</u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	8,022,770.	249,302.				
	b	Less: cost or other basis		264 ===				
		and sales expenses	8,029,128.	364,775.				
		Gain or (loss)						101 001
		Net gain or (loss)		·····	<121,831.	>		<121,831.
Other Revenue	8 a	Gross income from fundraisin including \$	`					
ا <u>چ</u>		contributions reported on line	1c). See					
ē		Part IV, line 18						
∄	b	Less: direct expenses	b					
	С	Net income or (loss) from fund	draising events	>				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ning activities	····· •				
	10 a	Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold	b					
ļ	С	Net income or (loss) from sale	s of inventory					
ļ		Miscellaneous Revenu	ie	Business Code				
	11 a	OCCUPANCY REIMB.		900099	34,137.			34,137.
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d		▶	34,137.			
	12	Total revenue. See instructions.			2 404 977.	70,105.	0.	<60.844.

87-0621367

Form 990 (2010)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				·
	organizations in the U.S. See Part IV, line 21	9,265.	9,265.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	732,142.	732,142.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	845,783.	533,511.	199,471.	112,801.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,694,084.	1,068,611.	399,535.	225,938.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	71,880.	45,341.	16,952.	9,587.
9	Other employee benefits	332,464.	209,715.	78,409.	44,340.
10	Payroll taxes	229,752.	144,925.	54,185.	30,642.
11	Fees for services (non-employees):				
а	Management				
	Legal	54,330.	32,983.	16,762.	4,585.
	Accounting	120,229.	72,989.	37,094.	10,146.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			2 22 1	
f	Investment management fees	7,436.	4,514.	2,294.	628.
g	Other	518,306.	326,942.	122,238.	69,126.
12	Advertising and promotion	54,061.	49,901.	2,102.	2,058.
13	Office expenses	14,789.	9,881.	3,133.	1,775.
14	Information technology	74,414.	17,733.	53,686.	2,995.
15	Royalties	002 004	224 400	700 000	20. 604
16	Occupancy	983,984.	234,488.	709,892.	39,604.
17	Travel	311,192.	275,443.	18,814.	16,935.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,244.	16,983.	10,933.	1,328.
20	Interest	29,244.	10,903.	10,955.	1,320.
21	Payments to affiliates	74,364.	48,015.	20,565.	5,784.
22	Depreciation, depletion, and amortization	13,760.	6,931.	6,370.	459.
23	Other expenses. Itemize expenses not covered	15,700.	0,551.	0,370.	437.
24	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	BAD DEBT EXPENSE	2,930,249.	255,195.	2,675,054.	
b	INDIA EXPENSES	1,182,467.	1,182,467.	. ,	
C	LOSS ON FOREIGN EXCH.	37,118.	21,556.	13,876.	1,686.
d	BANK FEES	22,485.	13,058.	8,406.	1,021.
е					
f	All other expenses	31,265.	15,748.	14,475.	1,042.
25	Total functional expenses. Add lines 1 through 24f	10,375,063.	5,328,337.	4,464,246.	582,480.
26	Joint costs. Check here if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					Cause 000 (0010)

Page **11**

FKA UNITUS, INC. 87-0621367

Pai	t X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,175,837.	1	685,512.		
	2	Savings and temporary cash investments			8,000,048.	2	3,364,955.
	3	Pledges and grants receivable, net	4,385,711.	3			
	4	Accounts receivable, net	77,405.	4	59,401.		
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe	es. Cor	nplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing			
		employers and sponsoring organizations of sec		·			
v		employees' beneficiary organizations (see instru			6		
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9				58,483.	9	20,007.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		35,968. 24,369.			
		Less: accumulated depreciation	197,190.	10c	11,599.		
	11	Investments - publicly traded securities	2 502 020	11			
	12	Investments - other securities. See Part IV, line	2,502,020.	12	12.011		
	13	Investments - program-related. See Part IV, line	987,727.	13	13,211.		
	14	Intangible assets			E2 420	14	40.461
	15	Other assets. See Part IV, line 11			53,428. 17,437,849.	15	49,461.
	16	Total assets. Add lines 1 through 15 (must equ	503,381.	16 17	871,202.		
	17	Accounts payable and accrued expenses	892,126.	18	1,650,000.		
	18 19	Grants payable			3,750,000.	19	1,030,000.
	20	Deferred revenue			3,730,000.	20	
"	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers, director				21	
iliqe		highest compensated employees, and disqualifi					
Ľ		of Schedule L	-	·	500,023.	22	
	23	Secured mortgages and notes payable to unrela			<u> </u>	23	
	24	Unsecured notes and loans payable to unrelate			2,000,000.	24	
	25	Other liabilities. Complete Part X of Schedule D			434,949.	25	380,288.
	26	Total liabilities. Add lines 17 through 25			8,080,479.		2,901,490.
		Organizations that follow SFAS 117, check he	ere 🕨	x and complete			
es		lines 27 through 29, and lines 33 and 34.					
auc.	27	Unrestricted net assets			4,027,988.	27	1,057,574.
3ale	28	Temporarily restricted net assets			5,329,382.	28	245,082.
Þ	29	Permanently restricted net assets		<u></u>		29	
Ψ		Organizations that do not follow SFAS 117, c	heck h	ere ▶ 📖 and			
ō		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
et '	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances			9,357,370.	33	1,302,656.
	34	Total liabilities and net assets/fund balances			17,437,849.	34	4,204,146.

4,204,146. Form **990** (2010)

Form	1990 (2010) FKA UNITUS, INC.	87-0621367	7	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>,977.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>,063.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	<7	,970	,086.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9		,370.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,628.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1	,302	,656.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h	l	

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

UNITUS LABS

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Employer identification number

			FKA UNITUS							87	-0621367		
Par	t I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See ins [.]	tructions.				
The o	rgani	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)					
1		A church, cor	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з [tal service organization		in section	170(b)(1)	(A)(iii).					
4				operated in conjunction					(b)(1)(A)(ii	i). Enter t	he hospital	l's nam	ie.
		city, and stat		,						•			,
5 [•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describe	ed in		
		· ·	(b)(1)(A)(iv). (Comple	•			, a.c.	a goro					
6				ent or governmental uni	t dogariba	d in coati a	n 170/b\/-	1\/ A\/\ ₄ \					
	Х								r from tho	gonoral	oublic door	oribad i	n
, ,				eives a substantial part	oi its supp	ort monn a	governine	eritai uriit C	n nom me	general	public desc	,nbea i	11
。 「			b)(1)(A)(vi). (Comple		(Caman lata	David II V							
8 L	=			ection 170(b)(1)(A)(vi).				la contra de la contra del la contra del la contra del la contra de la contra del la contra de la contra del l				!	c
9 L				eives: (1) more than 33									
				nctions - subject to certa									
				axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	arter June 3	30, 197	Э.
ا م			509(a)(2). (Complete					500()(.	• • • • • • • • • • • • • • • • • • • •				
10 L	_			perated exclusively to te									
11 L				perated exclusively for the									or
				ations described in secti				2). See se 0	ction 509(a)(3). Che	eck the box	tnat	
			· · · · ·	organization and compl		_					l -	0.1	
Г		a ☐ Type I		* *	Тур		-	-		a ∟	Type III - (
e L			· · · · · · · · · · · · · · · · · · ·	t the organization is not		•	•	-					.n
_				han one or more publicly						9(a)(1) or	section 509)(a)(2).	
f				ten determination from t					e III				
			rganization, check th										. Ш
g				organization accepted ar								<u> </u>	
				irectly controls, either al								Yes	No
				upported organization?									
				n described in (i) above?									
				person described in (i) o							11g(iii)		
h		Provide the fo	ollowing information	about the supported or	ganization	(S).							
			Γ	(iii) Type of	(:) la tha a		(+1) Did ++0		(vi) Is	tho			
(i) N		of supported	(ii) EIN	organization	in col (i) lie	organization sted in your	organizat	ion in col	Lorganizatio	on in col. I		nount o	f
	orga	ınization		(described on lines 1-9		document?			(i) organiz U.S	ed in the	sup	port	
				above or IRC section (see instructions))	Yes		Yes	No	Yes	No			
				(occ mendenency)	163	140	163	140	163	140			
									-				
[otal													

 $\mbox{\sc LHA}$ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

UNITUS LABS

87-0621367 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,038,359.	5,111,188.	6,137,618.	5,984,428.	2,395,716.	24,667,309.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,038,359.	5,111,188.	6,137,618.	5,984,428.	2,395,716.	24,667,309.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,931,148.
6	Public support. Subtract line 5 from line 4.						15,736,161.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	5,038,359.	5,111,188.	6,137,618.	5,984,428.	2,395,716.	24,667,309.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	253,691.	220,641.	199,598.	72,449.	26,850.	773,229.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	34,869.	12,327.		282.		47,478.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	154,761.	47,431.		171,568.	269,037.	642,797.
11	Total support. Add lines 7 through 10						26,130,813.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	507,966.
	First five years. If the Form 990 is for			l, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publ						
14	Public support percentage for 2010 (l	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	60.22 %
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	58.13 %
	33 1/3% support test - 2010.If the o					ore, check this box	k and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2009.If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			▶ □
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				· ·	-	
b	10% -facts-and-circumstances tes						
_	more, and if the organization meets the						
	organization meets the "facts-and-circ		•		•		
18	Private foundation. If the organization						
_			- :-, :-	, ,,	,		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, prodoc com	proces are my				
_	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and		, ,	, ,	, ,	, ,	,
	membership fees received. (Do not	I					
	include any "unusual grants.")	1					
2	Gross receipts from admissions,						
	merchandise sold or services per-	I					
	formed, or facilities furnished in	I					
	any activity that is related to the organization's tax-exempt purpose	I					
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	1					
	iness under section 513	1					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf	1					
5	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge	1					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			1			
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that	1					
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1					
(Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	I					
	and income from similar sources	1					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses	1					
	acquired after June 30, 1975	1					
(Add lines 10a and 10b	 [
11	Net income from unrelated business	1					
	activities not included in line 10b, whether or not the business is	1					
	regularly carried on	<u> </u>					
12	Other income. Do not include gain	1					
	or loss from the sale of capital assets (Explain in Part IV.)	<u> </u>					
13	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi:	zation,
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2010 (I					15	%
	Public support percentage from 2009					16	%
<u>Se</u>	ction D. Computation of Inves	stment Incom	e Percentage	1			
	Investment income percentage for 20					17	%
18	Investment income percentage from 2	2009 Schedule A,	Part III, line 17			18	%
198	a 33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box at	nd stop here. The	e organization qua	lifies as a publicly	supported organiz	ation	▶□
k	33 1/3% support tests - 2009. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The org	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	<u></u>

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

2010

UN	ITUS LABS								
	A UNITUS, INC.	87-0621367							
Organization type (check of	one):								
Filers of:	Section:								
Form 990 or 990-EZ	x 501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.							
General Rule									
For an organization contributor. Comp	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in m lete Parts I and II.	oney or property) from any one							
Special Rules									
509(a)(1) and 170(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the j) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
aggregate contribu	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, cruelty to children or animals. Complete Parts I, II, and III.								
contributions for u If this box is check purpose. Do not c	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributes exclusively for religious, charitable, etc., purposes, but these contributions did not agreed, enter here the total contributions that were received during the year for an exclusive omplete any of the parts unless the General Rule applies to this organization because ite, etc., contributions of \$5,000 or more during the year.	ggregate to more than \$1,000. Ply religious, charitable, etc., t received nonexclusively							
but it must answer "No" on	hat is not covered by the General Rule and/or the Special Rules does not file Schedule I Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 ng requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization Employer identification number UNITUS LABS FKA UNITUS, INC. 87-0621367

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$\$	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

of Part II

Name of organization
UNITUS LABS
FKA UNITUS, INC.

87-0621367

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization Employer identification number UNITUS LABS FKA UNITUS 87-0621367 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating Part III more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Inspection

UNITUS LABS Name of the organization **Employer identification number** 87-0621367 FKA UNITUS INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,

- historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
- the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, c	r Other	Similar A	Asset	S (conti	nued)
3	Using the organization's acquisition, accession	on, and other record	ds, check	any of the	following that	t are a sigr	nificant use	of its c	ollection	n items
	(check all that apply):									
а	Public exhibition	d	ı 🖳 ı	oan or exc	hange progra	ıms				
b	Scholarly research	е	, 🗌 (Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	in how th	ey further t	he organization	on's exem _l	ot purpose	in Part 2	XIV.	
5	During the year, did the organization solicit or	receive donations	of art, his	storical trea	asures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be ma								Yes	└ No
Pai	TIV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the	organizatio	on answered "	'Yes" to Fo	orm 990, Pa	rt IV, lir	e 9, or	
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for o	contribution	ns or other as:	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV									
		·	· ·						Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	□ No
	If "Yes," explain the arrangement in Part XIV.									
Pai	t V Endowment Funds. Complete if	the organization ar	nswered	"Yes" to Fo	orm 990, Part	IV, line 10.				
	·	(a) Current year		rior year	(c) Two years) Three years	back	(e) Four	years back
1a	Beginning of year balance	•	` `						•	
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	end balance held a	as:		•					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Term endowment > 9									
	Are there endowment funds not in the posses	ssion of the organiz	ation tha	t are held a	and administe	red for the	organizatio	n		
	by:	g							Γ	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	on Sched	lule R?					3b	
4	Describe in Part XIV the intended uses of the								0.0	
_	t VI Land, Buildings, and Equipm									
	Description of investment	(a) Cost or o			t or other	(c) Acc	umulated	1	d) Book	value
	_ 555p. #611 61 #11 65 #1101 #1	basis (investr			(other)		eciation	'	-, 200h	
	Land	`				'				
	Buildings									
	Leasehold improvements							1		
	Equipment				35,968.		24,369			11,599.
	Other				, , , •		,-	1		,
	Add lines 1a through 1e. (Column (d) must ed		X, colum	nn (B), line	10(c).)		•			11,599.

	UNITUS LABS				
Schedule D	(Form 990) 2010 FKA UNITUS, INC	·		87-0621367	Page 3
Part VII	Investments - Other Securities.	See Form 990, Part X, lir	ne 12.		
	a) Description of security or category	(b) Book value		(c) Method of valuation:	
	(including name of security)	(b) book value	Cos	st or end-of-year market value	
(1) Financia	al derivatives				
	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
<u>(H)</u>					
(I)) must squal Form 000 Port V sol (P) line 10 \				
) must equal Form 990, Part X, col (B) line 12.) ► Investments - Program Related.		- 10		
			ne 13.	(c) Method of valuation:	
	(a) Description of investment type	(b) Book value	Cos	st or end-of-year market value	
(1)				,	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX	Other Assets. See Form 990, Part X, lir	ne 15.			
	(a	a) Description		(b) Bo	ok value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	mn (b) must equal Form 990, Part X, col (B) li	ing 1F \			
Part X	Other Liabilities. See Form 990, Part X, COI (B) III			P	
	(a) Description of liability	A, III le 23.	(b) Amount		
1. (1) Food	eral income taxes		(b) / time dire		
	RANTEE LIABILITY		72,082.		
	TO UAPL		299,782.		
	TO UEF		8,424.		
(5)			-,		
(6)					
(7)					
(8)					

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

Pin 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 032053
12-20-10

(9)

(10)

Pai	rt XI	Reconciliation of Change in Net Assets from Form 990 to	Audite	ed Finar	ncial (State	men	ts	
1	Total	revenue (Form 990, Part VIII, column (A), line 12)			1				
2	Total	expenses (Form 990, Part IX, column (A), line 25)							
3		ss or (deficit) for the year. Subtract line 2 from line 1							
4		nrealized gains (losses) on investments							
5		ted services and use of facilities							
6		tment expenses							
7		period adjustments							
8		(Describe in Part XIV.)							
9		adjustments (net). Add lines 4 through 8							
10		ss or (deficit) for the year per audited financial statements. Combine lines 3 and							
		Reconciliation of Revenue per Audited Financial Statemen				er R	eturr	<u> </u>	
1		revenue, gains, and other support per audited financial statements					1		
2		ints included on line 1 but not on Form 990, Part VIII, line 12:					-		
a		nrealized gains on investments	2a						
b		ted services and use of facilities	-						
c		veries of prior year grants							
d		(Describe in Part XIV.)							
							2e		
3							3		
4		act line 2e from line 1 ints included on Form 990, Part VIII, line 12, but not on line 1 :					3		
		tment expenses not included on Form 990, Part VIII, line 7b	4a						
a									
b		(Describe in Part XIV.) nes 4a and 4b					40		
_		nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					4c 5		
5 Pai		Reconciliation of Expenses per Audited Financial Stateme						ırn	
1		expenses and losses per audited financial statements					1		
2		ints included on line 1 but not on Form 990, Part IX, line 25:					•		
a		ted services and use of facilities	2a						
b									
		year adjustments losses	1 . 1						
q			-						
d		(Describe in Part XIV.) nes 2a through 2d					20		
3							2e 3		
_		act line 2e from line 1					3		
4		ints included on Form 990, Part IX, line 25, but not on line 1:	امدا						
a		tment expenses not included on Form 990, Part VIII, line 7b	4a						
		(Describe in Part XIV.)	4b				4-		
		nes 4a and 4b					4c		
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information					5		
			linna d	1 1. D	ا ۱۱ ا الحدد	: 11	h 1	Ob. Dart V. Br	- 4. David
		nis part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,		,	,				,
^,	€ ∠, Fa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple	ete tilis	part to pr	ovide a	ny auc	illona	i ii ii oi ii atioi i.	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

UNITUS LABS

Name of the organization

Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number

FKA UNITUS, INC.				87-0621367	
Part I General Infor	rmation on A	ctivities Ou	tside the United States. Compl	lete if the organization answered '	'Yes"
to Form 990, Par	t IV, line 14b.				
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of the g	rants or assistance, the	
grantees' eligibility for th	ne grants or assis	stance, and the	selection criteria used to award the gra	ants or assistance?	Yes X No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of g	rant funds outside the United Sta	ites.
3 Activities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (e.g., fundraising, program	is a program service,	expenditures for and
	in the region	independent contractors	services, investments, grants to	describe specific type	investments
		in region	recipients located in the region)	of service(s) in region	in region
SOUTH ASIA	1	1	PROGRAM SERVICES	CAPACITY BUILDING	1,505,718.
	_	_	GRANTS TO RECIPIENTS		
SOUTH ASIA	1	1	LOCATED IN REGION	CAPACITY BUILDING	279,972.
GUD GAUADAN AEDTGA		2	PROGRAM SERVICES	GADAGIMY DIITI DING	643 606
SUB-SAHARAN AFRICA	1		PROGRAM SERVICES	CAPACITY BUILDING	643,606.
			GRANTS TO RECIPIENTS		
SUB-SAHARAN AFRICA	1	2	LOCATED IN REGION	CAPACITY BUILDING	419,770.
	_		LOGITED IN REGION	emmerri Bernsine	113,770.
			GRANTS TO RECIPIENTS		
SOUTH AMERICA	0	0	LOCATED IN REGION	CAPACITY BUILDING	32,400.
3 a Sub-total	4	6			2,881,466.
b Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a		_			0.051.15
and 3b)	ı 4	6			2,881,466.

FKA UNITUS, INC.

Part II Grants and Othe	er Assistance to Or	ganizations or Entities	Outside the United States. C	omplete if the o	rganization answered	l "Yes" to Form 9	90, Part IV, line 15, for	
recipient who rec	eived more than \$5,	,000. Check this box if n	o one recipient received more	than \$5,000				▶ X
Part II can be du	plicated if additional	space is needed.			1			1
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN AFRICA	CAPACITY BUILDING	10 469	WIRE TRANSFER	0.		
		AFRICA	CATACITI BUILDING	10,403.	WIRE TRANSPER	٠.		
		SUB-SAHARAN AFRICA	CAPACITY BUILDING	350,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CAPACITY BUILDING	59,301.	WIRE TRANSFER	0.		
			SOCIAL PERFORMANCE MANAGEMENT IMPLEMENTATION					
		SOUTH ASIA	PROJECT	153,542.	WIRE TRANSFER	0.		
		SOUTH ASIA	SOCIAL PERFORMANCE MANAGEMENT IMPLEMENTATION PROJECT	44 707	WIRE TRANSFER	0.		
		SOUTH ASIA	SOCIAL PERFORMANCE MANAGEMENT IMPLEMENTATION PROJECT		WIRE TRANSFER	0.		
		SOUTH ASIA	ULTRA POOR INITIATIVE		WIRE TRANSFER	0.		
		SOUTH AMERICA	CAPACITY BUILDING		WIRE TRANSFER	0.		
the IRS, or for which the	he grantee or couns	el has provided a sectio	recognized as charities by the n 501(c)(3) equivalency letter		-			
3 Enter total number of	otner organizations (or entities				<u></u>		

Schedule	F (Form 990) 2010	FRA UNITUS, INC.	67-0021367	Page 3
Dart III	Grants and Other Assi	etance to Individuals Outside the	A United States Complete if the organization answered "Ves" to Form 990, Part IV, line 16	

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement non-cash non-cash assistance assistance

Schedule F (Form 990) 2010 F Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	X Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	x No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2010

Schedule F (Form 990) 2010 FKA UNITUS, Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.
SCHEDULE F, PART I, LINE 2: GRANTS ARE MADE TO MICROFINANCE INSTITUTIONS
AND OTHER CHARITABLE ORGANIZATIONS FOCUSED ON ECONOMIC DEVELOPMENT AFTER
CONDUCTING OUR DUE DILIGENCE PROCESS. WE WORK WITH EACH GRANTEE TO
IDENTIFY A SPECIFIC NEED, SUCH AS NEW MIS (MANAGEMENT INFORMATION SYSTEM)
SOFTWARE, WHICH THE GRANT WILL FUND. AFTER THE GRANT HAS BEEN DISBURSED,
WE CONTINUE TO WORK WITH THE GRANTEE TO MONITOR FINANCIAL AND OPERATION
METRICS ON AN ANNUAL BASIS, INCLUDING THE EFFECTIVENESS OF THE NEW,
GRANT-FUNDED SOLUTION.
SCHEDULE F, PART IV, LINE 1:
FORM 926 IS NOT REQUIRED TO BE FILED BECAUSE THE TRANSFER TO A FOREIGN
CORPORATION DOES NOT MEET THE REPORTING REQUIREMENTS IN IRC SEC.
6038B(A)(1)(A).

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITUS LABS

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FKA UNITUS, I	NC.						87-0621367
Part I General Information on Grants a	ınd Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	
criteria used to award the grants or assi	stance?						Yes No
2 Describe in Part IV the organization's pro-							
Part II Grants and Other Assistance to		-				•	· · · · —
recipient that received more than					can be duplicated if		
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENTERPRISE SOLUTIONS INSTITUTE,							
DBA INTERWEAVE SOLUTIONS - 1800							
NORTH STATE - PROVO, UT 84604	26-0870014	501(C)(3)	9,265.	0.			PROGRAM SERVICES
2 Enter total number of section 501(c)(3) a	and government or	ganizations					1.
3 Enter total number of other organization							0.

Schedule I (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the Un Part III can be duplicated if additional space is needed.	ited States. Com	plete if the organiza	ation answered "Yes	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide	de the informatio	n required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: GRANTS ARE MADE TO NONE	ROFITS WHICH	ARE			
PURSUING COMPLEMENTARY RESEARCH AND PROGRAMS WHICH	ARE ALIGNED	WITH OUR			
MISSION. WE PROVIDE BOTH GENERAL OPERATING AND RES	TRICTED GRAN	TS DEPENDING			
and the state of t	THIOTED CHEM				
ON THE CIRCUMSTANCE. AFTER THE GRANT HAS BEEN DISE	SURSED, WE RE	CEIVE			
PROGRESS UPDATES ON AT LEAST AN ANNUAL BASIS.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public . Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

UNITUS LABS FKA UNITUS, INC.

Part I Questions Regarding Compensation

Employer identification number 87-0621367

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	— , pp. o.a. z, a.c. zoa z o. zoa poncano.			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	х	
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

FKA UNITUS, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	i)	368,964.	0.	0.	7,909.	0.	376,873.	0.
	ii) 🗌	0.	0.	0.	0.	0.	0.	0.
	i) L	281,538.	0.	0.	4,574.	0.	286,112.	0.
2 EDWARD BLAND	ii)	0.	0.	0.	0.	0.	0.	0.
	i) 📙	141,298.	0.	0.	10,000.	0.	151,298.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	i) 📙	186,032.	0.	0.	15,500.	0.	201,532.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	i) _							
	ii)							
	i) _							
	ii)							
	i)							
	ii)							
	i) -							
8 (1								
	i) _							
9 (1	i) _							
	i) _							
11 ((
	i) _							
12								
	i)							
13								
	i) _							
14 (i								
	i)							
15 (i								
	i)							
	i)							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Name of the organization

UNITUS LABS

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Employer identification number

FKA UNITUS, INC. 87-0621367 FORM 990, PART I, LINE 6: DURING 2010. UNITUS LABS HAD APPROXIMATELY TEN DEDICATED VOLUNTEERS WHO PROVIDED KEY SUPPORT TO THE ORGANIZATION. VOLUNTEER ROLES INCLUDED: PROGRAM SUPPORT, BOARD MEMBERSHIP, FUNDRAISING/AWARENESS SUPPORT, AND EVENT AND ADMINISTRATIVE ASSISTANCE. FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: THE UNITUS LABS BOARD ANNOUNCED IN JULY 2010 THAT UNITUS HAD ACHIEVED ITS STRATEGIC GOALS FOR ITS MICROFINANCE ACCELERATION PROJECT. AS A RESULT. UNITUS LABS WOULD BE COMPLETING EXISTING MICROFINANCE COMMITMENTS BUT WOULD NOT BE TAKING ON NEW MICROFINANCE PARTNERSHIPS. UNITUS SUBSEQUENTLY REDUCED STAFFING AND OTHER OPERATING COSTS TO REFLECT THIS STRATEGIC CHANGE. UNITUS LABS TRANSITIONED THE SOCIAL PERFORMANCE MANAGEMENT PROGRAM ALONG WITH GRANT RESOURCES TO MICROSAVE BASED IN INDIA TO COMPLETE THE INITIATIVE. UNITUS LABS INVESTED IN MARKET RESEARCH AND DEVELOPMENT TO IDENTIFY A NEW STRATEGIC FOCUS TO BEST FULFILL ITS MISSION TO REDUCE GLOBAL POVERTY THROUGH ECONOMIC SELF-EMPOWERMENT. UNITUS LABS ANNOUNCED A NEW STRATEGIC PARTNERSHIP IN 2011 WITH UNITUS IMPACT, A SEPARATE INVESTMENT MANAGEMENT COMPANY TO CREATE IMPROVED OPPORTUNITIES FOR MILLIONS OF POOR WORKERS IN DEVELOPING COUNTRIES.

Name of the organization UNITUS LABS FKA UNITUS, INC.		Employer identification number 87-0621367
INDIA, KENYA, CAYMAN ISLANDS, MAURITIUS		
FORM 990, PART VI, SECTION B, LINE 11: THE TREASURER WILL	REVIEW THE FORM	
990 PRIOR TO FILING.		
FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY COVERS	BOARD MEMBERS	
OFFICERS AND KEY EMPLOYEES, WHO ARE REQUIRED TO DISCLOSE T		
COMMITTEE ALL MATERIAL FACTS RELATING TO THE POTENTIAL CON	FLICT OF	
INTEREST. THE COMMITTEE MEMBERS VOTE TO DETERMINE WHETHER	THE ARRANGEMENT	
IN QUESTION WOULD PROVIDE A PRIVATE ECONOMIC BENEFIT TO AN	INTERESTED	
PERSON AND, IF SO, WHETHER ITS TERMS ARE FAIR AND REASONAE	LE AND IN THE	
BEST INTEREST OF UNITUS.		
FORM 990, PART VI, SECTION B, LINE 15A: IN 2010, ALL STAFF	POSITIONS HAD A	
COMPENSATION REVIEW USING MULTIPLE SALARY SURVEYS AND INDU	STRY BENCHMARKS.	
FOR THE CEO AND TOP MANAGEMENT OFFICIAL, THE REVIEW WAS CO	NDUCTED BY	
EXECUTIVE COMMITTEE OF THE BOARD AND DOCUMENTED IN THE MIN	UTES. ALL	
SEVERANCE COMPENSATION FOR EMPLOYEES LAID OFF DUE TO STRAT	EGY CHANGE WERE	
DETERMINED BY AND APPROVED BY THE UNITUS LABS BOARD.		
FORM 990, PART VI, SECTION C, LINE 19: OUR AUDITED FINANCE		
ARE AVAILABLE FOR DOWNLOAD ON OUR WEBSITE. OUR ARTICLES OF		
ARE MADE AVAILABLE TO THE PUBLIC BY THE STATE OF UTAH. WE		
AVAILABLE TO THE PUBLIC OUR BYLAWS OR CONFLICT OF INTEREST FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	TODICI,	
NET UNREALIZED LOSSES ON INVESTMENTS:	-123,805.	
PRIOR PERIOD ADJUSTMENTS:	39,177.	
TOTAL TO FORM 990, PART XI, LINE 5	-84,628.	
032212 01.24.11		Schedule O (Form 990 or 990-F7) (2010

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

2010
Open to Public Inspection

Name of the organization

UNITUS LABS
FKA UNITUS, INC.

Employer identification number
87-0621367

Part I Identification of Disregarded Entities (Comple	ete if the organization answered "Y	es" to Form 990, Part IV, line 3	3.)					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco		(e) End-of-year assets		(f) Direct controlling entity	
	_							
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.)	ations (Complete if the organizati	on answered "Yes" to Form 990	0, Part IV, line 34 b	ecause it had one	or more i	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) et controlling entity	contr	ity?
UNITUS INVESTMENT MANAGEMENT - 20-2048475 2030 1ST AVE, SUITE 300							Yes	No
SEATTLE, WA 98121	INVESTMENT MANAGEMENT	WASHINGTON	501(C)(3)	11A-TYPE1	N/A		Х	

FKA UNITUS, INC.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportion ate allocation:		amount in box 20 of Schedule	mana partn	or Percent owners	tage ship
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
UNITUS EQUITY FUND	_		UNITUS									
2018 156TH AVE NE	INVESTING IN	CAYMAN	INVESTMENT									
BELLEVUE, WA 98007	MFIS	ISLANDS	MANAGEMENT	EXCLUDED	0.	0.		X	N/A	х		.00%
MAURITIUS UNITUS CORPORATION												
2030 1ST AVE, SUITE 300	INVESTING IN		UNITUS EQUITY									
SEATTLE, WA 98121	MFIS	MAURITI	FUND	EXCLUDED	0.	0.		X	N/A	х		.00%
DIGNITY FUND - 20-2760536												
2760 DIVISADERO ST.												
SAN FRANCISCO, CA 94123	INVESTING	CA	N/A	EXCLUDED	<6,431.	> 123,805.		X	N/A		99.	.16%
UNITUS INVESTMENT GROUP, LLC												
- 26-4640633, 2443 FILLMORE												
ST, #192, SAN FRANCISCO, CA	MANAGEMENT											
94115	COMPANY	DE	N/A	EXCLUDED	0.	0.		X	N/A	2	75.	.00%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
UNITUS ADVISORS PRIVATE LTD.							
RICHMOND ROAD	POVERTY ALLEVIATION						
BANGALORE, INDIA 560 025	SERVICES	INDIA	N/A	C CORP	0.	0.	99.99%
UNITUS CAPITAL PRIVATE LTD.							
RICHMOND ROAD	FINANCIAL ADVISORY		UNITUS CAPITAL				
BANGALORE, INDIA 560 025	SERVICES	INDIA	FOUNDERS	C CORP	0.	0.	.00%
UNITUS CAPITAL FOUNDERS							
PO BOX 309 UGLAND HOUSE, MAPLES CORP SERVICES, LTD.	FINANCIAL ADVISORY	CAYMAN					
GRAND CAYMAN, CAYMAN ISLANDS KY1-1104	SERVICES	ISLANDS	N/A	C CORP	0.	0.	47.50%
DIGNITY FUND, INC 20-2479855							
2760 DIVISADERO ST.	1						
SAN FRANCISCO, CA 94123	MANAGEMENT COMPANY	DE	N/A	S CORP	0.	0.	.00%

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to other organization(s)				1b		X
С	Gift, grant, or capital contribution from other organization(s)				1c		X
d	Loans or loan guarantees to or for other organization(s)				1d		Х
е	Loans or loan guarantees by other organization(s)				1e		Х
f	Sale of assets to other organization(s)				1f		X
g	Purchase of assets from other organization(s)				1g		X
	Exchange of assets				1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)				1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)				1j		X
k	Performance of services or membership or fundraising solicitations for other organi	ization(s)			1k	Х	
1	Performance of services or membership or fundraising solicitations by other organic	ization(s)			11		Х
m	Sharing of facilities, equipment, mailing lists, or other assets				1m		Х
	Sharing of paid employees				1n		X
0	Reimbursement paid to other organization for expenses				10		Х
р	Reimbursement paid by other organization for expenses				1 p	Х	
q	Other transfer of cash or property to other organization(s)				1q		X
r	Other transfer of cash or property from other organization(s)				1r	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.			
	(a)	(b)	(c)	(d)			
	Name of other organization	Transaction	Amount involved	Method of determining			
		type (a-r)		amount involved			
1) ^I	DIGNITY FUND	R	863,922.	COST			
2)							
3)							
4)							
_,							
5)							
c)							
0)	3 12-21-10			Schedule I) /Fa::::	• 000	2010
3216	3 12-21-10			Schedule I	s unorn	າ ອອບ)	ZUTU

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity					Dispr tion	ropor- nate	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	eral or
Of Office y		country)	Yes		year access	allocations? Yes No		of Schedule K-1 (Form 1065)	Vos	No No
		,,	162	NO		162	INO	(1 01111 1000)	162	INO
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(Rev. December 2007)

Department of the Treasury

Information Return of U.S. Persons With Respect To Certain Foreign Corporations

See separate instructions.

Information furnished for the foreign corporation's annual accounting period (tax year required by

OMB No. 1545-0704

Attachment

Department of the Treasury Internal Revenue Service Secti	ion 898) (see instructio	ns) beginning JAN 1	, 2010, and endin	g DEC 31 , 20:	10 Seque	nce No. 12	1	
Name of person filing this return	7 (, с	A Identifying nun	nber	•			
UNITUS LABS								
FKA UNITUS, INC.			87-0621367					
Number, street, and room or suite no. (or P	.O. box number if mail is no	t delivered to street address)	B Category of filer	(See instructions, Check	applicable	box(es)):		
2030 1ST AVE, NO. 300				1 (repealed) 2	3 🔲	4 X	5 X	
City or town, state, and ZIP code			C Enter the total p	ercentage of the foreign of	corporation	s voting sto	ck	
SEATTLE, WA 98121			you owned at th	ne end of its annual accou	inting perio	d g	99.99 %	
Filer's tax year beginning JAN	1	, 2010 , and ending	DEC 31	, 2010				
D Person(s) on whose behalf this in	nformation return is file	d:						
(1) Nama		(9) Addroop		(4) Check a		k applicable	pplicable box(es)	
(1) Name		(2) Address		(3) Identifying number	Shareholder	Officer	Director	
Important: Fill in all applicable	le lines and schedule	s. All information must l	be in English. All amou	ınts				
must be stated in	n U.S. dollars unless	otherwise indicated.						
1a Name and address of foreign co	rporation			b Employer ide	entification	number, if a	iny	
UNITUS ADVISORS PRIVA	TE LTD.							
RICHMOND ROAD				c Country und	ler whose la	ws incorpo	rated	
BANGALORE								
INDIA				INDIA				
	of business		ncipal business activity	h Function	nal currency	/		
BANGALORE		code number POVER	RTY ALLEVIATION					
06/29/04 INDIA		813000 SERVI	ICES	INDIA, I	RUPEE			
2 Provide the following information	n for the foreign corpo	ration's accounting period s	tated above.					
a Name, address, and identifying	number of branch office	e or agent (if any) in the Uni	ted States	b If a U.S. income tax				
				(i) Taxable income or (lo	oss) (ii)			
				(y ranasis meetine et (ie	,,,,	(allel all cit		
c Name and address of foreign co in country of incorporation	orporation's statutory or	resident agent	person (or persons	s) with custody of the boo	ks and reco	rds of thé f	oreign	
			VIKAS SARDA					
			RICHMOND ROAD					
			BANGALORE					
			INDIA					
Schedule A Stock of t	and the service of personn filing this return TUS LABS 18 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 19 -0621367 8 10 -01 -01 -01 -01 -01 -01 -01 -01 -01							
				(b) Number of sha	ares issued	and outstan	ding	
	(a) Description of each	n class of stock						
COMMON				10.	000		10,000	
				<u>'</u>			<u> </u>	
LHA For Paperwork Reduction Ac	t Notice, see instructio	ns.		•	Form	5471 (Rev	/. 12-2007)	

UNITUS LABS FKA UNITUS, INC.

Form 5471 (Rev. 12-2007) Page **2**

Schedule B U.S. Shareholders of	Foreign Corporation			
(a) Name, address, and identifying number of shareholder	(b) Description of each class of stock held by shareholder. Note: This description should match the corresponding description entered in Schedule A, column (a).	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period	(e) Pro rata share of subpart F income (enter as a percentage)
UNITUS LABS	соммои	9,999	9,999	99.99%
2030 1ST AVE, SUITE 300				
SEATTLE WA 98121				
87-0621367				

Schedule C | Income Statement

Important: Report all information in functional currency in accordance with U.S. GAAP. Also, report each amount in U.S. dollars translated from functional currency (using GAAP translation rules). However, if the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instructions for special rules for DASTM corporations.

			Functional Currency	U.S. Dollars
	1a Gross receipts or sales	1a	56,897,323.	1,238,618.
	b Returns and allowances	1b		
	c Subtract line 1b from line 1a	1c	56,897,323.	1,238,618.
	2 Cost of goods sold	2		
лe	3 Gross profit (subtract line 2 from line 1c)	3	56,897,323.	1,238,618.
Income	4 Dividends	4		
드	5 Interest	5		
	6a Gross rents	6a		
	b Gross royalties and license fees	6b		
	7 Net gain or (loss) on sale of capital assets	7	<1,592,391.>	<34,665.>
	8 Other income (attach schedule)	8		
	9 Total income (add lines 3 through 8)	9	55,304,932.	1,203,953.
	10 Compensation not deducted elsewhere	10	27,533,754.	599,392.
	11a Rents	11a	1,181,986.	25,731.
	b Royalties and license fees	11b		
SL	12 Interest	12		
텵	13 Depreciation not deducted elsewhere	13	1,621,433.	35,298.
Deductions	14 Depletion	14		
Ď	15 Taxes (exclude provision for income, war profits, and excess profits taxes)	15	861,057.	18,745.
	16 Other deductions (attach schedule - exclude provision for income, war profits,			
	and excess profits taxes) SEE STATEMENT 1	16	18,354,624.	399,567.
	17 Total deductions (add lines 10 through 16)	17	49,552,854.	1,078,733.
	18 Net income or (loss) before extraordinary items, prior period adjustments, and			
•	the provision for income, war profits, and excess profits taxes (subtract line			
Ĕ	17 from line 9)	18	5,752,078.	125,220.
ű	19 Extraordinary items and prior period adjustments	19		
Net Income	20 Provision for income, war profits, and excess profits taxes	20		
_	21 Current year net income or (loss) per books (combine lines 18 through 20)	21	5,752,078.	125,220.

Schedule E Income, War Profits, and	d Excess Profits	Taxes Paid or Accri	ued	
(0)			Amount of tax	
	n	(b) In foreign currency	(c) Conversion rate	(d) In U.S. dollars
1 U.S.	(a) Name of country or U.S. possession			
2				
3				
4				
5				
6				
7				
8 Total				

Schedule F | Balance Sheet

Important: Report all amounts in U.S. dollars prepared and translated in accordance with U.S. GAAP. See instructions for an exception for DASTM corporations.

	Assets		(a) Beginning of a accounting p	annual period		(b) End of annual accounting period
1	Cash	1		73,463.		23,151.
2a	Trade notes and accounts receivable	2a	1	144,573.		363,767.
b	Less allowance for bad debts	2b	()) ()
3	Inventories	3				
4	Other current assets (attach schedule) SEE STATEMENT 2	4		68,113.		828.
5	Loans to shareholders and other related persons	5				
6	Investment in subsidiaries (attach schedule)	6				
7	Other investments (attach schedule)	7				
8a	Buildings and other depreciable assets	8a	2	208,681.		36,124.
b	Less accumulated depreciation	8b	(1	45,628) (28,081)
9a		9a				
b	Less accumulated depletion	9b	()) ()
10	Land (net of any amortization)	10				
11	Intangible assets:					
а	Goodwill	11a				
b	Organization costs	11b				
C	Patents, trademarks, and other intangible assets	11c				
	Less accumulated amortization for lines 11a, b, and c	11d	()) ()
12	Other assets (attach schedule)	12				
13	Total assets	13	3	349,202.		395,789.
<u> </u>	Liabilities and Shareholders' Equity			,		
14	Accounts payable	14		95,424.		16,480.
15	Other current liabilities (attach schedule)	15				
16	Loans from shareholders and other related persons	16				
17	Other liabilities (attach schedule)	17				
18	Capital stock:					
а	Preferred stock	18a				
b	Common stock	18b				
19	Paid-in or capital surplus (attach reconciliation)	19				
20	Retained earnings	20	2	253,778.		379,309.
21	Less cost of treasury stock	21	(()
22	Total liabilities and shareholders' equity	22	3	349,202.		395,789.
			•		Form	5471 (Rev. 12-2007)

Form **5471** (Rev. 12-2007)

Form 5471 (Rev. 12-2007)

S	chedule G	Other Information						
						Yes	s	No
1	-	year, did the foreign corporation own at least a 10% inter					7 [х
		e instructions for required attachment.						
2		year, did the foreign corporation own an interest in any tr	ust?				7 [Х
3		year, did the foreign corporation own any foreign entities						
-		ers under Regulations sections 301.7701-2 and 301.770					7 [х
	If "Yes," you ar	e generally required to attach Form 8858 for each entity (see instructions).					
4		year, was the foreign corporation a participant in any cos] [Х
5		irse of the tax year, did the foreign corporation become a] [Х
	_							
S	chedule H	Current Earnings and Profits						
lm	portant: E	nter the amounts on lines 1 through 5c infunctional	currency.					
1	Current year n	et income or (loss) per foreign books of account			1	5,7	752,0	78.
		_						
2	Net adjustmen	ts made to line 1 to determine current						
	earnings and p	profits according to U.S. financial and tax	Net	Net				
	accounting sta	ndards (see instructions):	Additions	Subtractions				
a	Capital gains o	r losses						
b	Depreciation a	nd amortization						
C	Depletion							
d	Investment or	incentive allowance			_			
е	Charges to sta	tutory reserves			_			
f	Inventory adju	stments						
g								
h		chedule)			4			
3		ons			4			
4		actions			_			
		gs and profits (line 1 plus line 3 minus line 4)			5a	5,7	752,0	78.
b	DASTM gain o	r (loss) for foreign corporations that use DASTM			5b			
		5a and 5b			5c	5,7	752,0	78.
d		gs and profits in U.S. dollars (line 5c translated at the app	· ·	, ,				
	and the related	- ,			5d	1	125,2	<u> 19.</u>
6		e rate used for line 5d 45.936140 Summary of Shareholder's Income F	rom Foreign Corn	oration				
3	criedule i	Summary of Shareholder's income i	Tom Foreign Corp	oration	1			
	Cubpart E inco	ma (lina 29h Warkahaat A in the instructions)			١,			
1	Subpart Fillico	me (line 38b, Worksheet A in the instructions)			1	 		—
2	Farninge inves	ted in U.S. property (line 17, Worksheet B in the instruction	one)		2			
3		luded subpart F income withdrawn from qualified investm						—
J	the instruction	,	,		3			
4		s) Iuded export trade income withdrawn from investment in			۳			—
7	,	n the instructions)	, ,	•	4			
	Workshoot B II	The mode deterior		•••••	<u> </u>	-		—
5	Factoring inco	me			5			
•	r dotorning moo				۰			
6	Total of lines 1	through 5. Enter here and on your income tax return			6			
•			•••••					
7	Dividends rece	ived (translated at spot rate on payment date under section	on 989(b)(1))		7			
		,	V /V*//					—
8	Exchange gain	or (loss) on a distribution of previously taxed income			8			
_	<u> </u>	, , , , , , , , , , , , , , , , , , , ,			1	Yes	No	0
•	Was any incon	ne of the foreign corporation blocked?					X	
•	Did any such i	ncome become unblocked during the tax year (see section	n 964(b)) ?				X	
lf th	ne answer to eith	ner question is "Yes," attach an explanation.						

SCHEDULE J (Form 5471)

(Rev. December 2005) Department of the Treasury Internal Revenue Service

Name of person filing Form 5471

Accumulated Earnings and Profits (E&P) of Controlled Foreign Corporation

Attach to Form 5471.

OMB No. 1545-0704

UNITUS LABS FKA UNITUS, INC. 87-0621367 Name of foreign corporation UNITUS ADVISORS PRIVATE LTD. (a) Post-1986 (b) Pre-1987 E&P **Undistributed Earnings** Not Previously Taxed Important. Enter amounts in functional currency. (post-86 section (pre-87 section 959(c)(3) balance) 959(c)(3) balance) Balance at beginning of year 11,866,482 2a Current year E&P 5,752,078 b Current year deficit in E&P Total current and accumulated E&P not previously taxed (line 1 plus line 2a or line 1 minus line 2b) 17,618,560 Amounts included under section 951(a) or reclassified under section 959(c) in current year 5a Actual distributions or reclassifications of previously taxed E&P **b** Actual distributions of nonpreviously taxed E&P 6a Balance of previously taxed E&P at end of year (line 1 plus line 4, minus line 5a) 17,618,560 **b** Balance of E&P not previously taxed at end of year (line 3 minus line 4, minus line 5b) Balance at end of year. (Enter amount from line 6a or line 6b, whichever is applicable.) 17,618,560

	(sec	(c) Previously Taxed E&P ctions 959(c)(1) and (2) balan	ices)	(d) Total Section 964(a) E&P
	(i) Earnings Invested in U.S. Property	(ii) Earnings Invested in Excess Passive Assets	(iii) Subpart F Income	(combine columns (a), (b), and (c))
1				11,866,482.
2a				
b				
3				
4				
5a				
b				
6a				
b				
7				17,618,560.

SCHEDULE M (Form 5471)

(Rev. December 2010)
Department of the Treasury
Internal Revenue Service

Transactions Between Controlled Foreign Corporation and Shareholders or Other Related Persons

OMB No. 1545-0704

Attach to Form 5471.

Name of person filing Form 5471	Identifying number
UNITUS LABS	
FKA UNITUS, INC.	87-0621367

Name of foreign corporation

UNITUS ADVISORS PRIVATE LTD.

Important: Complete a separate Schedule M for each controlled foreign corporation. Enter the totals for each type of transaction that occurred during the annual accounting period between the foreign corporation and the persons listed in columns (b) through (f). All amounts must be stated in U.S. dollars translated from functional currency at the average exchange rate for the foreign corporation's tax year. See instructions. Enter the relevant functional currency and the exchange rate used throughout this schedule

(a) Transactions of foreign corporation	(b) U.S. person filing this return	(C) Any domestic corporation or partnership controlled by U.S. person	(d) Any other foreign corporation or partnership controlled by U.S. person	(e) 10% or more U.S. shareholder of controlled foreign corporation (other than the U.S.	(f) 10% or more U.S. shareholder of any corporation controlling the foreign
1 Sales of stock in trade (inventory)		filing this return	filing this return	person filing this return)	corporation
2 Sales of tangible property other than					
stock in trade					
3 Sales of property rights (patents,					
trademarks, etc.) Platform contribution transaction payments received					
5 Cost sharing transaction payments received					
6 Compensation received for technical,					
managerial, engineering, construction,					
or like services					
7 Commissions received					
8 Rents, royalties, and license fees					
received					
9 Dividends received (exclude deemed					
distributions under subpart F and dist-					
ributions of previously taxed income)					
10 Interest received					
11 Premiums received for insurance or					
reinsurance					
12 Add lines 1 through 11					
13 Purchases of stock in trade (inventory)					
14 Purchases of tangible property other					
than stock in trade					
15 Purchases of property rights					
(patents, trademarks, etc.)					
16 Platform contribution transaction payments paid					
17 Cost sharing transaction payments paid					
18 Compensation paid for technical,					
managerial, engineering, construction,					
or like services					
19 Commissions paid					
20 Rents, royalties, and license fees paid					
21 Dividends paid					
22 Interest paid					
23 Premiums paid for insurance or					
reinsurance					
24 Add lines 13 through 23					
25 Amounts borrowed (enter the maximum					
loan balance during the year) - see instr.					
26 Amounts loaned (enter the maximum					
loan balance during the year) - see instr.					

FORM 5471	OTHER	DEDUCTI	ONS		STATEM	ENT	1
DESCRIPTION			TIONAL RENCY	EXCHANGE RATE	U.S.	DOLLZ	AR
PROFESSIONAL FEES			6,702,345.	45.936140		145,	906.
SUPPLIES			52,151.	45.936140		-	135.
POSTAGE AND PRINTING			1,038,475.	45.936140		22,	607.
UTILITIES			102,079.	45.936140		2,	222.
TELEPHONE & INTERNET			1,160,137.	45.936140		25,	255.
REPAIRS & MAINTENANCE			881,828.	45.936140		19,	197.
TRAVEL			4,768,035.	45.936140		103,	797.
EMP. DEVELOPMENT & RECRUITING			608,574.	45.936140		13,	248.
MISCELLANEOUS EXPENSE			2,167,834.	45.936140		47,	192.
RELOCATION EXPENSE			873,166.	45.936140		19,	008.
TOTAL TO 5471, SCHEDULE C, LIN	E 16		18,354,624.			399,	567.
FORM 5471 O'	THER C	URRENT A	SSETS		STATEM	ENT	2
			BEC	OF ANNUAL	END OF	י אודאדר	ΤΔΤ
			_				
DESCRIPTION			AC	COUNTING PERIOD	ACCOU		
DESCRIPTION —————— PREPAID EXPENSES			AC	COUNTING	ACCOU	NTING	
			AC	COUNTING PERIOD	ACCOU	NTING LIOD	3